

## **Employment Counseling & Litigation**

Bullivant Houser Bailey's Employment Law practice addresses the needs of public and private employers across the region and the nation. Our attorneys focus on strategies that help clients remain productive, avoid litigation, and to successfully defend when litigation occurs.

### **A Preventive Approach to Employment Law**

Federal and state regulations continue to alter the employment landscape; we work closely with our clients to respond with a preventive approach. We help HR personnel, supervisors and business owners establish **best practices** to help ensure compliance with continually evolving employment laws, as well as avoid lawsuits.

### **Employment Litigation, Dispute Resolution, Arbitration**

Bullivant lawyers provide extensive counseling and advice with a goal of reducing unnecessary litigation. Still, litigation is a fact of life in business; our attorneys have a successful track record of resolving cases for reasonable value as well as trial defense verdicts. We believe it is our responsibility to function as a trusted advisor, providing clients with responsive service and keeping everyone fully informed through each stage of litigation.

### **Employment Law Compliance Services**

We work directly with HR Managers and business owners on a wide variety of services aimed at ensuring compliance with current laws and regulations, including layoffs, RIF programs, early retirement incentives, and other creative responses to the economic crisis. Our employment law advice services seek to help prevent litigation while placing an employer in the best possible strategic position if litigation occurs.

### **Employee Handbooks, Manuals and Policies**

Bullivant lawyers can help draft, review, and update HR policies and procedures to ensure legal compliance.

### **Supervisor, Manager and Employee Training**

Our lawyers are available to provide legally mandated training on sexual harassment and other important topics to all employees, including advanced training for supervisors and managers.

### **Employment Practices Audits**

We review all employment practices to ensure compliance and to recommend "best practices."